

# Research, Policy and Practice

## A State Perspective

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# Questions

- Why does it take 25 years to integrate research findings, best practice, etc?
- What are the barriers/resistance to change?
- What are the steps in change?

# Barriers/Resistance to Change

## Homeostasis

- Statute, Regulation, Administrative Requirement
- Leadership turnover
- Economics

# Relevance

- Topics
- Scope
- Reliability
- Purpose
  - Public/Academic Tension

# Policy Change

- Impetus
  - Planned and Crisis
- Decision Makers
  - Elected, Appointed, Anointed, Impacted
- Economics
  - Winners and Losers

# Dissemination

- Problems in information exchange
  - Journals v. conference
- Key informants/Early implementers
- Credibility

# Training

- Training Programs Biases
- Expertise
- Fidelity
- Continuing Education
  - “Spray and Pray”
- Monitoring
- Economic

# Implementation

- Culture staff/Critical mass
- Staff turnover
- System Change
- Continuity/Sustainability
- Economics

# Outcomes

- For who
  - Recipient
  - Agency
  - Systems